



Gymnastics New Zealand

Judicial Regulation

"Growing great New Zealanders through gymnastics"

Commencement Date 4 August 2020

Issued 4 August 2020

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Judicial Regulation

1. Introduction

- 1.1 **Adoption:** This Regulation was adopted by the Board on 4 August 2020 in accordance with Rule 24 (Regulations) of the Constitution.
- 1.2 **Status:** This Regulation has been developed in accordance with Rules 11.3 (Discipline) and 18.1 (Judicial Committee) of the GymSports New Zealand Constitution.
- 1.3 **Scope:** This Regulation aims to ensure that all incidents of Misconduct in a Gymnastics New Zealand context which occur at national or international level are dealt with, and that the processes for making complaints and dealing with them are clearly specified, fair, and consistent. This Regulation should be read in conjunction with the GymSports New Zealand Constitution and Membership Protection Regulation.
- 1.4 **Amendment:** This Regulation may be amended by the Board in accordance with Rule 24 (Regulations) of the Constitution provided such amendments are consistent with the Constitution.

2. Commencement Date

- 2.1 This Regulation shall take effect and come into force on 4 August 2020.

3. Application and Amendment

- 3.1 **Application:** This Regulation applies to:
- a. all Members of Gymnastics New Zealand as defined in Rule 4 (Members) of the Constitution; and
 - b. any other person or organisation who is not a Member of Gymnastics New Zealand who agrees to the application of this Regulation to them in writing. For example, this may occur by; agreement in an entry form for a Gymnastics New Zealand event; agreement to representation on a Gymnastics New Zealand squad or team; agreement to provide services to Gymnastics New Zealand; or any other agreement in writing ("Other Person").

- 3.2 For avoidance of doubt, this Regulation shall only apply to employees of Gymnastics New Zealand if they are Members. This Regulation does not waive or vary any entitlements at law or under any employment agreement to investigate, suspend and/or terminate the employee's employment where the employee has engaged in misconduct. Any evidence given at an investigation by Gymnastics New Zealand as an employer may be used in any procedure under this Regulation, and vice-versa.
- 3.3 This Regulation shall not waive or limit the rights and obligations of individuals and organisations to refer, or be involved in, any investigation or procedure permitted by law, including referral to the New Zealand Police or any other appropriate authority.
- 3.4 Nothing in this Regulation waives or limits the right of the Gymnastics New Zealand Board under Rule 11.3 (Discipline) of the Constitution to make its own enquiries (including appointing a person independent of the Board to undertake such enquiries and provide a recommendation to the Board), or to impose any sanction that it has authority to impose under the Constitution.
- 3.5 Nothing in this Regulation waives or limits any of the rights that Gymnastics New Zealand has under any agreements it has with Members and/or Other Persons (such as the agreements it enters into with any member of a Gymnastics New Zealand squad or team, or any Technical Members of Gymnastics New Zealand).

4. Definitions

- 4.1 Every reference to the Constitution shall mean the GymSports New Zealand Constitution unless specified otherwise.
- 4.2 The words and phrases used in this Regulation shall have the same meanings as defined in the Constitution unless otherwise specified.
- 4.3 The following words and phrases used in this Regulation shall mean as follows:

"Complaint" has the meaning specified in [clause 9.1](#) of this Regulation.

"Day" means any weekday but does not include Saturday, Sunday or any day that is a public holiday.

"Decision" has the meaning specified in clause 7.2 of the Disputes & Disciplinary Policy.

"Gymnastics Context" has the meaning specified in [clause 7.6](#) of this Regulation.

“Minute” has the meaning specified in clause 6.1 of the Disputes & Disciplinary Policy.

“Misconduct” has the meaning specified in [clause 7.1](#) of this Regulation.

“Non-Sanctioned Event” means a Gymnastics event held by or on behalf of a Club or Clubs which has not been sanctioned by the Board as such.

“Registrar” has the meaning specified in [clause 12.9](#) of this Regulation.

“Sanctioned Event” means a Gymnastics event held by or on behalf of a Club or Clubs which has been sanctioned by the Board as such. The criteria for a sanctioned event shall be determined by the Board and notified to Member Clubs annually.

“Serious Misconduct” has the meaning specified in [clause 7.5](#) of this Regulation.

“Sports Tribunal” means the Sports Tribunal of New Zealand established by Sport New Zealand.

“SIU” means the Sports Integrity Unit of Gymnastics New Zealand.

5. Purpose

5.1 The purpose of this Regulation is:

- a. to provide a system for receiving, hearing, and determining Complaints of Misconduct of Gymnastics New Zealand Members or Other Persons in order to protect them, others involved in Gymnastics, and the public;
- b. to promote high standards of behaviour and respect amongst those involved in Gymnastics and the public;
- c. to minimise damage to the reputation of Gymnastics New Zealand and Gymnastics in New Zealand due to Misconduct by Members or Other Persons;
- d. to ensure the time and cost associated with managing Misconduct is minimised and used efficiently and effectively;
- e. to ensure consistency in the procedures for dealing with Misconduct and in the outcomes or penalties imposed;
- f. to deter Members and Other Persons from engaging in Misconduct by having appropriate and relevant penalties for Misconduct which are enforced;

- g. to ensure Misconduct of a minor nature is dealt with by informal means and more formal procedures are applied for Serious Misconduct;
- h. to ensure Member Clubs and Associate Members largely retain their autonomy in dealing with disciplinary matters; and
- i. to have a judicial system that is easily understood and delivered in a speedy and practical way.

6. Overview

- 6.1 This section provides an overview of the judicial system implemented by Gymnastics New Zealand. It is a summary and the clauses in this section are not operative. However, they may be used to interpret this Regulation.
- 6.2 The key components of the Gymnastics New Zealand judicial system can be summarised as follows:
 - a. where Misconduct (see [clause 7](#)) occurs in a Gymnastics Context (see [clause 7.6](#)), allegations of Misconduct can be made to Gymnastics New Zealand about a Member or any Other Person (see [clause 3.1b](#)) by any person (including members of the public);
 - b. all allegations of Misconduct must be made in writing by way of a Complaint (see [clause 9](#)) and must be referred to SIU;
 - c. unless Gymnastics New Zealand does not have jurisdiction (see [clause 8](#)), the process for determining and/or resolving the Complaint will be as specified in this Regulation (based on the nature of the Complaint and the seriousness of the Misconduct);
 - d. minor Complaints will generally be dealt with by the Club, and when unable to be resolved by the Club and referred to the SIU, the SIU will try and resolve the matter by agreement and/or mediation with the relevant parties (see [clause 11](#));
 - e. Misconduct Complaints will be referred to the Gymnastics New Zealand Sport Integrity Unit (see [clauses 10 & 11](#));
 - f. Serious Misconduct complaints will be referred to the Gymnastics New Zealand Judicial Committee (see [clause 12](#));

- g. if a Complaint is referred to the Gymnastics New Zealand Judicial Committee, there will be a hearing at which the relevant parties are expected to appear (which may be in person or through written submissions) (see clause 6 of the Dispute and Disciplinary policy). If the Gymnastics New Zealand Judicial Committee determines there has been Misconduct, a range of penalties as set out in the Dispute and Disciplinary policy are available to be imposed (see clause 8 of the Disputes and Disciplinary policy);
- h. appeals of decisions of the Gymnastics New Zealand Judicial Committee may be made to the Sports Tribunal (see clause 9 of the Disputes and Disciplinary policy); and
- i. there are limited grounds upon which the Gymnastics New Zealand Judicial Committee may hear appeals from decisions of Member Clubs or Associate Members of Gymnastics New Zealand (see clause 10 of the Disputes and Disciplinary policy).

6.3 A diagram of this judicial system is set out in [Appendix 1](#) of this Regulation.

7. Misconduct

- 7.1 No Member or Other Person shall engage in Misconduct. Subject to [clause 8](#) of this Regulation, if a Member or Other Person is found to have engaged in Misconduct they shall be disciplined in accordance with this Regulation.
- 7.2 **Misconduct Defined:** “Misconduct” means any action, or inaction, by a Member or Other Person that: harms or could harm, or brings or could bring, Gymnastics New Zealand (or any of its officers, employees or agents), any Member Club or Associate Member, or Gymnastics in New Zealand into disrepute, and includes Serious Misconduct. In the case of Misconduct by a Member Club or Associate Member, the action or inaction of the committee of the Member Club or Associate Member (or any person acting on the authority of the Member Club or Associate Member) shall be regarded as action or inaction of the Member Club or Associate Member. **Minor Misconduct** means but is not limited to; any non- malicious action or inaction that has or could result in an adverse but not harmful impact on a person(s) or organisation, subject to [clause 7.4](#).
- 7.3 **Examples:** Subject to [clause 7.4](#) (Exclusions), Misconduct includes but is not limited to the following in a Gymnastics Context (see [clause 7.6](#)):
 - a. breaching the FIG Statutes, FIG Regulations and/or any other applicable FIG rules;
 - b. competing unfairly;

- c. obstructing the operation of a competition, event or meeting;
- d. altering or tampering with any competition equipment;
- e. fixing, or attempting to fix, the results of a competition whether for financial gain or otherwise;
- f. misuse of any Gymnastics New Zealand vehicle, equipment or property;
- g. theft, fraud, forgery, or other acts of dishonesty;
- h. use of any profane, offensive, or improper language;
- i. engaging in offensive or insulting behaviour;
- j. being under the influence of alcohol or illegal drugs while participating in a Gymnastics New Zealand activity (other than a prohibited substance or method as defined in the Gymnastics New Zealand Anti-Doping Regulation, which shall be determined in accordance with that Regulation);
- k. Harassment (as defined in the Membership Protection Regulation);
- l. Child Abuse (as defined in the Membership Protection Regulation);
- m. Discrimination (as defined in the Membership Protection Regulation);
- n. breaching any aspect of the Gymnastics New Zealand Codes of Conduct (as set out in the Membership Protection Regulation);
- o. abusing any official, Member, employee or other person representing or carrying out a duty on behalf of Gymnastics New Zealand;
- p. if a judge or an official shows favouritism, disfavour, or bias towards an individual or team;
- q. breaching or failing to comply with:
 - i. any rule in the GymSports New Zealand Constitution;
 - ii. any provision in any Gymnastics New Zealand Regulation (other than the Anti-Doping Regulation) but including, for example, the Membership Protection Regulation;

- iii. any policies of Gymnastics New Zealand;
- iv. any reasonable direction of Gymnastics New Zealand (or a person authorised on its behalf); or
- v. any decision of a General Meeting, the Board, the Gymnastics New Zealand Judicial Committee, or any decision of any equivalent judicial body of a Member Club or Associate Member;
- r. acting in a manner unbecoming of a Member or which is prejudicial to the Objects of Gymnastics New Zealand;
- s. engaging in any activity which is unlawful;
- t. failing or refusing, for a period of twenty (20) Days (or longer) to pay any fine or monetary penalty imposed by Gymnastics New Zealand from the date it was imposed; and/or
- u. assisting, coercing, or encouraging any Member or Other Person to engage in any of the conduct specified in this clause 7.3.

7.4 Exclusions: Misconduct excludes the following activities:

- a. non-selection or selection to a squad or team by Gymnastics New Zealand;
- b. allegations of doping; and
- c. the disputes, doubts, or differences described in Rules 18.2 (Disputes) and 18.3 (Disputes between Board and Member Clubs or Associate Members) of the Constitution.

7.5 Serious Misconduct Defined: Misconduct can be “Serious Misconduct” if it causes, or has the potential to cause, significant or serious harm to another person, organisation, or to property. Serious Misconduct includes, but is not limited to, theft, fraud, Sexual Harassment (as defined in the Membership Protection Regulation), or conviction of an offence by a court where the offence is punishable by a term of imprisonment of six (6) months or more.

7.6 Gymnastics Context: For the purposes of this Regulation, Misconduct will usually occur in a Gymnastics Context. This means that Misconduct will usually occur while a person or persons are engaged in Gymnastics activity such as a competition, a social event following or part of a competition, a Gymnastics New Zealand social function, a formal meeting or similar activity, or some other activity related to or directly connected with Gymnastics (“Gymnastics Context”).

This clause does not prevent a finding that a person has engaged in Misconduct where it does not arise in a Gymnastics Context, but such findings shall generally only be made if the conduct is Serious Misconduct.

8. Jurisdiction

8.1 Gymnastics New Zealand: Subject to any applicable FIG Statutes, FIG Regulations, athlete agreement, official agreement and/or [clause 8.2](#) (Anti-Doping Matters) and [clause 8.3](#) (Other Exclusions), in accordance with [clause 7.6](#) of this Regulation, Gymnastics New Zealand shall have jurisdiction to hear and determine any allegation of Misconduct by a Member or Other Person, where the allegation arises from, or in connection with, any of the following:

- a. any sanctioned, national or international competition or event where a person is representing New Zealand, involved as a member of a New Zealand representative team (unless FIG, the International Olympic Committee, the Commonwealth Games Federation, and/or the New Zealand Olympic Committee have jurisdiction to determine the matter), or where a Member or Other Person is a judge, coach or official (of Gymnastics New Zealand, FIG, or otherwise) at any national or international competition;
- b. the National Gymnastics Championships;
- c. the National Secondary Schools Gymnastics Championships;
- d. any competitions, functions, meetings, or events that are controlled by Gymnastics New Zealand (either itself or by another person or organisation on its behalf) including, for example, a Gymnastics New Zealand General Meeting;
- e. any competitions, functions, meetings, or events where the Member is representing Gymnastics New Zealand;
- f. communications by or between Gymnastics New Zealand staff, Gymnastics New Zealand Board Members, members of Sport Development Committees, and any other person; and
- g. any allegation of Harassment, Discrimination or Child Abuse (as defined in the Membership Protection Regulation).

- 8.2 **Anti-Doping Matters:** The Sports Tribunal has sole jurisdiction (at first instance) to determine all matters within the Gymnastics New Zealand Anti-Doping Regulation, the Sports Anti-Doping Rules, or the World Anti-Doping Agency's Code. Any rights of appeal shall be as provided for in the Sports Anti-Doping Rules.
- 8.3 **Other Exclusions:** Any other allegations of Misconduct, and/or disciplinary matters outside the jurisdiction of Gymnastics New Zealand (such as matters occurring at a non-sanctioned Member Club competition) shall be within the jurisdiction of the relevant Member Club, Associate Member, or other controlling body to hear and determine. If a Member Club, Associate Member, or other controlling body does not have its own rules, regulations, by-laws, or policies for determining disciplinary matters, it should, as far as practicable, adopt procedures that are consistent with this Regulation.

9. Complaints

- 9.1 **Complaint:** A complaint describes allegations of Misconduct set out in as much detail as possible the nature of the incident; the persons involved; the date(s) and time(s) on which the alleged misconduct occurred; and the impact of the incident on the complainant or other persons ("Complaint"). A complaint may be made using the Complaint Form ([Appendix 2](#)) of this Regulation. Refer also to Complaints procedure clause 3 and 5 of Gymnastics New Zealand Disputes and Disciplinary Policy.
- 9.2 **Who can make a complaint?** A Complaint may be made by any member of Gymnastics New Zealand, or a person on behalf of, and with the authority of, another person (e.g., a friend of a complainant), **but** if made on this basis, the other person must sign the Complaint, **unless** that person is under the age of 18 (for example, a parent on behalf of a child) in which case the youth does not need to sign the Complaint.
- 9.3 **Criminal Convictions:** A Complaint does not need to be made in writing if the alleged Misconduct has already resulted in a Member being convicted for an offence punishable by a term of imprisonment of six (6) months or longer. In such instances this shall be sufficient for the SIU to refer the matter to the Gymnastics New Zealand Judicial Committee.
- 9.4 **Suspension of Members:** If a Member has been charged with an offence punishable by a term of imprisonment of six (6) months or longer but the charge has not been determined, then, if the SIU considers it appropriate to do so, it may refer the matter to the Board to determine whether the Member may be suspended in accordance with Rule 11.4 (Suspension) of the Constitution.

- 9.5 Suspension of Other Persons:** If any Other Person has been charged with an offence punishable by a term of imprisonment of six (6) months or longer but the charge has not been determined, then, if the SIU considers it appropriate to do so, it may suspend that person from participation in any Gymnastics competitions, meetings, events, or activities under the control of Gymnastics New Zealand for such period as considered appropriate, provided that the Other Person shall be given notice of the proposed suspension and the right to be heard.
- 9.6 Confidentiality of a Complaint:** Every Complaint (and all evidence obtained in relation to the Complaint) which is made and received in accordance with this Regulation must be kept confidential by the person(s) who made it, and the person(s) who receive it, except where:
- a. Gymnastics New Zealand is required to disclose the Complaint (or aspects of it) by law, or by order of any tribunal or court;
 - b. Gymnastics New Zealand is required to disclose the Complaint (or aspects of it) for the purposes of seeking legal or other professional advice, provided that such advisors shall keep the Complaint confidential;
 - c. Gymnastics New Zealand and the SIU determines that the Complaint and/or facts relating to the Complaint are to be made public in the interests of Member awareness, behaviour modification, or public interest. Where Gymnastics New Zealand considers it appropriate, the identity of those involved may be kept confidential. However, where a Complaint relates to Harassment, Discrimination, or Child Abuse (as defined in the Membership Protection Regulation), confidentiality shall be paramount, and all details of the parties concerned and the incident itself shall usually remain confidential.
- 9.7 What happens to a Complaint?** Refer to Complaint procedure clause 3 and 5 of Gymnastics New Zealand Disputes and Disciplinary Policy.

10. SIU

- 10.1 Powers:** Powers of the SIU are as set out and described in clause 8 of Gymnastics New Zealand SIU Regulation, please refer.

11. Process

- 11.1 Process for resolution:** The SIU process is as described in clause 5 of Gymnastics New Zealand Disputes and Disciplinary Policy.

12. Gymnastics New Zealand Judicial Committee

- 12.1 Establishment:** Whenever there is a Complaint that is to be referred to the Gymnastics New Zealand Judicial Committee, the Gymnastics New Zealand Board shall, either of its own volition or by delegating its authority to the SIU, establish an independent judicial committee in accordance with clause **Error! Reference source not found.** to carry out the judicial and/or disciplinary functions of Gymnastics New Zealand in accordance with Rule 18.1 (Judicial Committee) of the Constitution ("Gymnastics New Zealand Judicial Committee"), and also the procedures as outlined in clause 6 of the Disputes and Disciplinary Policy.
- 12.2 Functions:** The functions of the Gymnastics New Zealand Judicial Committee are to:
- a. hear and determine allegations of Misconduct properly referred to it under this Constitution;
 - b. hear and determine any appeals properly made to it under this Regulation or the Constitution; and
 - c. undertake any inquiry or investigation where requested to do so by the Gymnastics New Zealand Board.
- 12.3 Composition:** Subject to clause **Error! Reference source not found.**, the Gymnastics New Zealand Judicial Committee shall consist of three (3) persons ("Committee Members"). The Committee Members should include at least:
- a. one person with legal experience, preferably a lawyer;
 - b. one person with significant experience in disciplinary matters, preferably in relation to Gymnastics (or a particular Gymnastics Discipline); and
 - c. one person with extensive knowledge of Gymnastics (or a particular Gymnastics Discipline).
- 12.4 Urgent Hearing:** If a situation arises where the Gymnastics New Zealand Judicial Committee needs to be established to determine a Complaint urgently, the Gymnastics New Zealand

Judicial Committee may comprise of only one Committee Member, which shall be a person who fits the description in clause 12.3a.

- 12.5 Chairperson:** The Chairperson of the Gymnastics New Zealand Judicial Committee shall be the person described in clause 12.3a. If more than two people appointed to the Judicial Committee have legal experience, the Board or the Chief Executive by delegation from the Board, shall determine the Chairperson.
- 12.6 Ineligibility:** No person who holds any of the following positions may be a member of the Gymnastics New Zealand Judicial Committee:
- a. Gymnastics New Zealand Board Member;
 - b. member of the same Member Club or Associate Member as any other Member against whom disciplinary proceedings have been brought; or
 - c. person who has an interest in the matter before the Gymnastics New Zealand Judicial Committee.
- 12.7 Removal/Replacement:** The Board may, in its discretion, remove or replace any Committee Member(s) at any time for any reason.
- 12.8 Remuneration:** Committee Members may be paid an honorarium as determined by the Board. In addition, they shall be paid travelling allowances and expenses in accordance with the policy determined by the Board.
- 12.9 Registrar:** There shall be a Registrar for the Gymnastics New Zealand Judicial Committee. The Registrar shall be the Chief Executive of Gymnastics New Zealand. If the Complaint involves the Chief Executive the Board shall appoint another Gymnastics New Zealand employee to act as the Registrar for that Complaint. The functions of the Registrar include the following:
- a. to provide information regarding procedure to any person seeking to make a Complaint;
 - b. to facilitate and coordinate the management of all proceedings before the Gymnastics New Zealand Judicial Committee;
 - c. to be the secretary to the Chairperson of the Gymnastics New Zealand Judicial Committee; and
 - d. to undertake such other functions as may be determined by the Board.

- e. The Registrar has no power other than those contained within this clause.

13. Powers

- 13.1 **Powers of Enquiry:** The Gymnastics New Zealand Judicial Committee shall have the power to enquire into the subject matter of any proceeding in accordance with this Regulation. For the purposes of any such enquiry, the Gymnastics New Zealand Judicial Committee or any person authorised in writing by it, may examine all and any evidence or information that relates to the subject matter.
- 13.2 The Gymnastics New Zealand Judicial Committee may, if it thinks fit, require that any written information or particulars, or any copies or extracts furnished under this Regulation be verified by affidavit, statutory declaration, or otherwise as the Gymnastics New Zealand Judicial Committee may require.
- 13.3 The Gymnastics New Zealand Judicial Committee may make such inferences and draw such conclusions as it considers appropriate from the failure by any person or party to comply with any order made by it.
- 13.4 **Power to Appoint Independent Experts:** The Gymnastics New Zealand Judicial Committee may, at any time, in respect of any proceeding and either of its own motion or on the application of any party, appoint a person who is independent of the parties to the proceeding and who has expertise in the subject matter of the Complaint, to assist and advise the Gymnastics New Zealand Judicial Committee. Such person may:
 - a. be present at any hearing of the Gymnastics New Zealand Judicial Committee;
 - b. enquire into and/or report on any question of fact or opinion not involving questions of law or construction; and
 - c. at the request of the Gymnastics New Zealand Judicial Committee, give evidence to the committee, and/or advise or assist the committee;
 - d. however, a person appointed under this clause 13.4 shall not be entitled to be present during any deliberations of the Gymnastics New Zealand Judicial Committee.
- 13.5 If a person appointed under clause 13.4 provides a report and/or gives evidence in any proceeding all parties shall have the right to question them unless the Gymnastics New

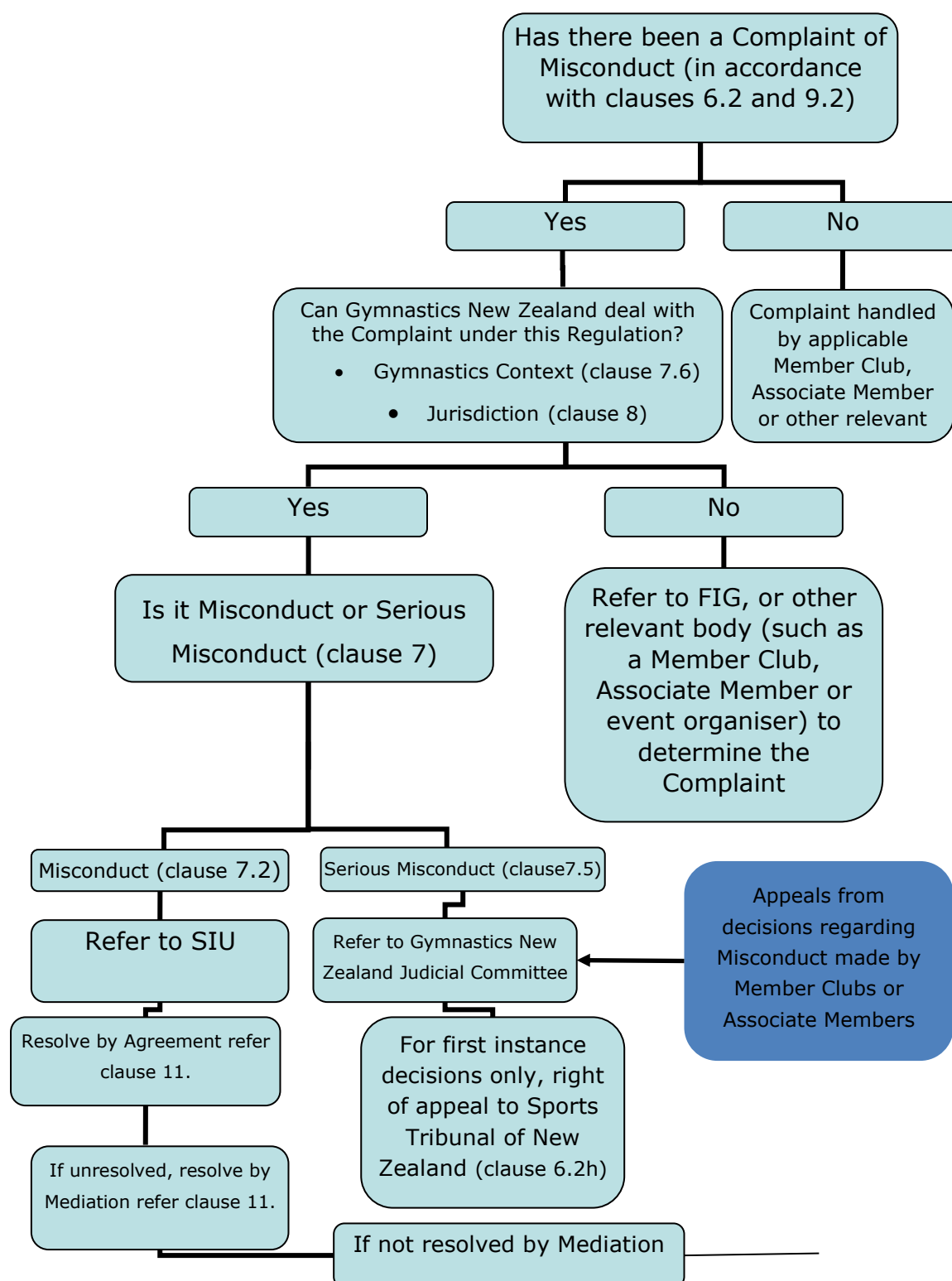
Zealand Judicial Committee orders otherwise. Gymnastics New Zealand shall be responsible for any fees and expenses incurred by any such expert(s), but the Gymnastics New Zealand Judicial Committee may, in its discretion, order that any party shall meet or contribute to such fees and expenses.

14. Limit of Liability and Indemnity

- 14.1** Neither the Chief Executive, SIU, nor any member of the Gymnastics New Zealand Judicial Committee shall be under any criminal or civil liability in respect of anything done or omitted to be done, or in respect of words spoken or written at or for the purposes of any enquiry or proceeding under this Regulation, or the publication of any decision relating to any procedure, enquiry or proceeding under this Regulation.
- 14.2** The Chief Executive as well as any member of either the Gymnastics New Zealand Judicial Committee, and members of the SIU shall be indemnified in full by Gymnastics New Zealand for any damages or costs awarded against them as a result of any act done, or omitted to be done, in the course of the exercise or intended exercise of any of their functions, duties, or powers under this Regulation unless such act or omission is done or omitted in bad faith, together with all costs of defending any allegation, complaint, or claim against them or any Committee Member.
- 14.3** So far as this Regulation may extend, no criminal or civil proceeding shall be taken against the Chief Executive, any Committee Members, any SIU members, or Gymnastics New Zealand or any Member or employee of Gymnastics New Zealand, in respect of anything done in pursuant of this Regulation.

Appendix 1

Diagram of Gymnastics New Zealand Judicial System



This diagram is provided to assist Members as to the procedure to be followed where Misconduct is alleged against a Member of Gymnastics New Zealand. The diagram is not a substitute for reading the full text of this Regulation. In the event of any inconsistency, the text of this Regulation prevails over this diagram.

Appendix 2

Form for Filing a Complaint with Gymnastics New Zealand

1. Details of the Complainant

Name	
Contact Address	
Contact Telephone	
Email Address	
Other Contact Details	
Club	
GNZ Membership Type (if applicable)	

2. Nature of the Complaint

Please describe, in as much detail as possible, the nature of the Misconduct being alleged (see [clause 7](#)), and the date(s) and time(s) on which the alleged Misconduct occurred.

3. Persons involved in the Complaint

Please provide details of all persons involved in the Complaint and the names any relevant Member Clubs or Associate Members.

4. Applicable Rules/Policies

Please provide a copy of any rules or policies that you consider apply to the Complaint.

5. Impact of the Alleged Misconduct on the Complainant

Please provide details of the impact the alleged Misconduct has had on the Complainant.

6. Outcome Sought

Please specify the outcome sought from Gymnastics New Zealand.

In signing this Complaint on behalf of a party, you undertake that you are duly authorised to file the Complaint with Gymnastics New Zealand.

_____ Signed _____ Date

Once completed and signed, the Complaint should be sent to the Gymnastics New Zealand SIU by email to ceo@gymnasticsnz.com or by post to Gymnastics New Zealand, PO Box 9485, Newmarket, Auckland.
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Appendix 3

Form for Filing an Appeal to the Gymnastics New Zealand Judicial Committee

1. Details of the Appellant

Name	
Contact Address	
Contact Telephone	
Email Address	
Other Contact Details	
GNZ Membership Type (if applicable)	

2. Appeal

The Appellant wishes to appeal the decision of the Member Club or Associate Member (the "Respondent") named below:

Name of Member Club/ Associate Member	
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3. Facts Supporting the Appeal

Please set out your version of events leading up to the decision of the Respondent and surrounding the decision itself. You must also provide a copy of the decision(s) being appealed against.

4. Grounds of Appeal

By referring to the grounds of appeal specified in [clause 6](#) of this Regulation, please make submissions on why and how you consider the decision of the Respondent was wrong or incorrect.

5. Outcome Sought

Please specify the outcome or relief you are seeking from the appeal.

In signing this Appeal on behalf of a party, you undertake that you are duly authorised to file the Appeal with Gymnastics New Zealand.

_____ Signed _____ Date

Once completed and signed, the Appeal should be sent to the Gymnastics New Zealand SIU by email to complaints@gymnasticsnz.com or by post to Gymnastics New Zealand, PO Box 9485, Newmarket, Auckland.