



MEMORANDUM

DATE: April 9, 2020	STATUS: High
TO: GNZ Community	FROM: CEO – Gymnastics NZ
CC:	ATT:
RE: Update <ul style="list-style-type: none">• Events• Community Sport• Sector Update• Finance• AGM	NOTE:

Kia Ora - Gymnastics Community of New Zealand.

What surreal and challenging times we all live in at the moment, times I'm sure none of us envisaged a few weeks ago. This is requiring all of us to exercise understanding and patience with each other, as we all work through the various implications of Covid-19. I hope that things are going well in your 'bubble' and I wanted to share with you a few things that have been going on in ours.

Events

Since the introduction of the Alert Level system to manage Covid-19, and the subsequent nation-wide lock-down, Gymnastics NZ has been reviewing a range of scenarios relating to events and the impacts this huge disruption has had on the events calendar.

After careful consideration of possible scenarios and the potential impacts, benefits and challenges these present, the Board passed the following motion at its meeting of April 8:

"The board moved that the 2020 Nationals be cancelled and that the 2020 events calendar is analysed and where possible is altered to accommodate a modified events calendar for 2020."

This was based on the following rationale:

- *Athlete, Coach well-being* – ensuring that athletes and their coaches have an appropriate amount of time to prepare for qualification events and an adequate qualification season is not likely to be possible. Once the current





alert level is lowered, there will continue to be limits to accessing gymnastics clubs, training and holding events which leave considerable uncertainty around when a qualifying period would be able to start.

- *Financial implications* - putting clubs at the centre of decision-making by focusing on a modified endorsed event calendar rather than Nationals. This gives clubs opportunity to shift focus from Nationals in Term 3 to a modified endorsed events calendar, and also gives clubs an opportunity to bring in much needed event-based revenue.
- *Provinces* – Limit the financial loss for member clubs and provinces as most deposits/payments that are already in place for an Auckland 2020 Nationals should be able to be transferred to 2021.
- *Venue availability* - The Trust Arena in Auckland is not available to hold Nationals in Term 3 school holidays. A postponed 2020 Nationals would have needed to be moved to an alternative location. A recent government advisory has raised the possibility of changes to future holiday dates for 2020 which creates added risk to future bookings.

Based on this, the following decisions have also been made:

- The 2021 New Zealand Gymnastics Championships will be held at The Trust Arena in Auckland in the July School holidays. 2021 dates are being worked through and will be released as soon as possible in an official 2021 New Zealand Gymnastics Championships announcement.
- The 2020 NZ GfA Club Championships will be cancelled, returning to Auckland in the October School holidays in 2021.
- The Endorsed and Non-Endorsed Events season is currently on hold. It will be reviewed in collaboration with Technical Committees over the coming weeks, as the Covid-19 restrictions become clearer.
- It should be clear that ALL events (endorsed, non-endorsed, GfA and Schools events) are on hold and will not be rescheduled at this time. Official GNZ confirmation of a reworked events schedule will come once the calendar review is complete.



While this is not a decision we ever wanted to make, and we appreciate that these decisions and outcomes may create challenges for clubs, we hope however that this provides certainty for the year ahead allowing clubs to move forward with their financial and operational planning.





The Events Team is available to discuss this with clubs and will communicate further details as soon as they are available.

Community Sport

RELATIONSHIP MANAGER SUPPORT

The Relationship Manager team is operating as normal and are available to contact via email, phone or Skype. Support is available for issues relating to Covid-19 and the lock-down as well as other areas of club operations and governance. Please contact your Relationship Manager.

In addition to individual club support, the RM Team will be producing regular communications covering industry information, engagement with staff and members and other opportunities. The first of these went out via email last week and can be found on Club Portal under Resources > Management > Covid-19

EDUCATION

We are working through a range of scenarios for delivery of the remaining courses in the 2020 Education Calendar. As soon as we have a clearer picture about how the country will transition through the Alert Level Stages we will finalise and share what this will look like. In the meantime, marking of education assignments and pre-requisites and mentoring continues as normal.

PROGRAMMES

Work in the programmes space is ongoing and is being reviewed and adapted to meet the changing needs of the community as these are identified. Further communications relating directly to programmes will be shared over the coming weeks.

Sector Update

Many staff across the organisation have been involved in on-line forums, workshops and information sessions regarding the sport sector and challenges being faced under Covid-19. These have been facilitated by the likes of Aktive Auckland and Sport NZ to gather sector input. This has given us the opportunity to feed-back information provided by our community which is being used to inform decision making by the Ministry of Health and Government. This is with regards to actions which will impact on the sport and recreational activity sector. Below is a quick snapshot on a few topical issues:





Class-4 Gaming Trusts

Since 2004, gaming trusts have not been able to hold reserves for funding purposes, only operating costs to a finite level. This means that when venues close the money stops flowing and the funders stop the application process. Advice from the Gaming Machine Association of NZ is the following:

- All funds held by clubs, for which the activity upon which the grants were received can no longer be undertaken, must be returned to the trust or foundation who supplied it, immediately.
- All applications awaiting assessment should be considered withdrawn. Resubmissions should be made when the trust or foundation concerned calls for new applications.
- It is envisaged that applications will reopen approx. 4-6 weeks after gaming venues begin trading again.
- Community Trusts have however setup an application response to Covid-19. You should refer to your local community trust for details.

Recovery Plan

Gymnastics NZ has been contributing to a Sport NZ lead project around constructing a 'sport recovery' plan. This submission will be used by the Ministry of Finance to inform measures contained within the May budget. This is about recovery and not rescue, so aims to address the key measures required to kick-start the sport and recreational activity sector once lockdown restrictions are lifted.

Post lockdown restrictions

Gymnastics NZ has also been contributing to Sport NZ lead discussion regarding post lockdown restrictions. Such areas as gatherings of people, social distancing, physical contact, equipment surface contact, inside versus outdoor activity considerations, hygiene requirements and hours of operation have been considered, amongst others. It would not be safe to assume that the same restrictions as they applied to each alert level pre-lockdown, will be the same post-lockdown. As soon as we are aware of what these look like, and they will be driven largely by the Ministry of Health, we will inform our community of how they translate to our activities.

Financial considerations

These are financially uncertain times for us all – both as an industry, community and individuals working within it.





To assist clubs in meeting this uncertainty, the Board of Gymnastics NZ resolved the following at its meeting of April 8:

"That in light of the current environment we are facing, the board moved that the fee increase for 2020, Terms, 2, 3 and 4 be revoked."

Please find the [2020 Fee amendment here on our website](#). The reporting date on term 2 membership will be reviewed in the context of club offerings, as they are commenced during the term.

Gymnastics NZ is not immune to this uncertainty and, along with the community, faces challenging times in navigating this environment, whilst remaining a viable and ongoing business concern. Our aim is to provide a hand up, and not a hand out. We will continue to work with clubs to manage their financial obligations as practically and responsibly as possible, within the scope of doing so ourselves.

AGM

In light of the above advice that the National Championships for 2020 are cancelled, the scheduled AGM at this event can no longer be held. The Board of Gymnastics NZ resolved the following at its meeting of April 8:

"Due to the current environment and the uncertainty of travel restrictions the board has decided that the AGM planned for the 18th of July 2020 will now be held electronically. This decision has been made in accordance with the article 17.16 of the constitution."

The platform used to facilitate the AGM electronically, and how to activate your participation, will be advised in due course. In all other aspects, the AGM will be held in accordance with the processes and obligations as outlined in the constitution.

Thanks once again for your understanding and patience during these times, and may you and your loved ones stay safe and well.

Kia Kaha – and be kind ☺

Regards,

Tony Com pier
CEO – Gymnastics NZ

