



The Board has been working on an update to the Club constitution. The final draft is being provided to all members to review. By way of background, below is a summary of the key changes to the constitution and the reasoning for the changes:

- *Objects of the Club:* The objects of the Club have remained substantively the same, but we have redrafted the provision for clarity and to reflect what it is the Club actually does.
- *Members:* We have simplified membership into four categories – Competitive Gymnastics Members, General Gymnastics Members, Associate Members and Life Members. The key change here is to Associate Members, which now includes any person who has an interest in gymnastics or the Club and who has been approved by the Board (including past Competitive Gymnastics Members/General Gymnastics Members and Club employees). All Associate Members have voting rights. The intention here is to ensure that our membership is as wide and inclusive as possible.

We have also listed the characteristics of each category of member in clause 6(c) rather than throughout the document as in the current constitution.

- *Governance:* The current structure of the Board includes the CEO. Fifteen or so years ago, the role of the Board was transitioning from a committee of volunteers to a formal governing Board. During this transition, it was important to utilise the knowledge and experience of the CEO, and, accordingly, the CEO was included as a Board member. Given the development and role of the Board now, it is more important to recognise the different roles of the CEO (being day-to-day management) and the Board (being governance). Accordingly, the constitution has been changed to reflect that the CEO is not a Board member (although the CEO will still attend all Board meetings in the usual way).
- *Board:* Membership of the Board has been simplified to comprise 7 people – 4 Members of the Club who are elected by the Club Members at the AGM and 3 individuals who are appointed and do not have to be (but can be) Members of the Club. This gives the Board the flexibility to appoint people to the Board who have appropriate skills, depending on the needs of the Club at the time.
- *Appointment Panel:* We are providing for the Board to establish an Appointment Panel to identify suitable candidates to be appointed to the Board to fill the three spaces for non-Club members. The Appointment can include someone who is independent of the Club, which introduces objectivity to the board appointment process. It also allows the Board to react quickly to appoint a Board member to fill an unexpected vacancy. The Appointment Panel does not play a role in the election of Club Members onto the Board.
- *General tidy up:* In addition, we have taken the opportunity to tidy up language and clarify matters throughout the document.

A forum, open to all members, will be held on Tuesday, 15 October. It will be an opportunity to ask questions or make comment regarding the changes that are proposed. Please submit any queries or comments to Avril no later than Tuesday, 8 October. This allows the Board to consider questions and comments prior to discussion at the forum.